

VERMONT LABOR RELATIONS BOARD

ORANGE NORTH EDUCATION	)	
SUPPORT PERSONNEL	)	
ASSOCIATION/VT-NEA/NEA	)	
	)	
and	)	DOCKET NO. 97-28
	)	
ORANGE CENTER BOARD	)	
OF SCHOOL DIRECTORS	)	

ORDER OF CERTIFICATION

On May 22, 1997, the Orange North Education Support Personnel Association/VT-NEA/NEA ("Association") filed a Petition for Election of Collective Bargaining Representative to represent for exclusive bargaining purposes all paraeducators employed by the Orange Center Board of School Directors ("Employer"). On June 6, 1997, the Association amended its Petition to include custodians employed by the Employer.

On July 2, 1997, the Employer responded to the petition and agreed to the conducting of a consent election among these employees. On July 7, 1997, the Association and the Employer agreed that the Vermont Labor Relations Board would conduct such consent election after the beginning of the 1997 - 1998 school year.

On September 26, 1997, Vermont Labor Relations Board Election Officer Linda P. McIntire conducted an election in the multi-use room of the Orange Center School. Orange Center School Board Member Susan Childs observed for the Employer; the Association did not have an observer. All ten eligible employees voted. Employees were asked if they wished to be represented for exclusive bargaining purposes by the Orange North Education Support Personnel

Association/VT-NEA/NEA. The results of the election were:

Yes            9

No             1

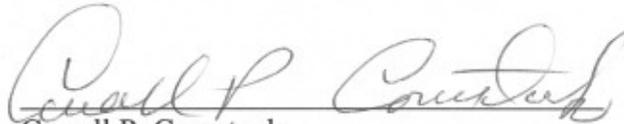
As a result of this election, it is hereby ORDERED that the Orange North Education Support Personnel Association/VT-NEA/NEA is CERTIFIED as the exclusive bargaining representative of all paraeducators and custodians employed by the Orange Center Board of School Directors.

Dated this 23<sup>rd</sup> day of October, 1997, at Montpelier, Vermont.

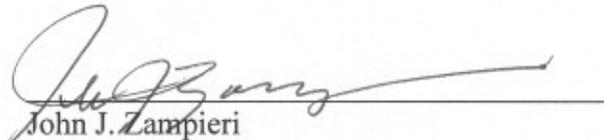
VERMONT LABOR RELATIONS BOARD



Catherine L. Frank, Chairperson



Carroll P. Comstock



John J. Zampieri