

VERMONT LABOR RELATIONS BOARD

BARNET EDUCATION)	
ASSOCIATION/VERMONT-)	
NEA/NEA)	
)	
and)	DOCKET NO. 96-89
)	
BARNET BOARD OF)	
OF SCHOOL DIRECTORS)	

ORDER OF CERTIFICATION

On November 25, 1996, the Barnet Education Association/Vermont-NEA/NEA ("Association") filed a Petition for Election of Collective Bargaining Representative to represent for exclusive bargaining purposes all paraeducators, custodians and bus drivers employed by the Barnet Board of School Directors ("Employer").

On December 13, 1996, the Employer responded to the petition and raised the following three objections to the proposed bargaining unit: 1) the proposed unit is inappropriate because it includes bus drivers who are not employees of the Employer; 2) the proposed unit is inappropriate in that there is a community of interest among a broader unit of employees, including kitchen staff and secretarial employees; and 3) the maintenance supervisor is not eligible for inclusion in the unit because he is a supervisory employee. On February 24, 1997, the Association and the Employer agreed that an appropriate bargaining unit consisted of all secretaries, bookkeepers, paraeducators, custodians and kitchen staff, specifically including the maintenance supervisor and the kitchen supervisor. The Employer also agreed to the conducting of a consent election among these employees.

On March 18, 1997, Linda P. McIntire, Legal Assistant/Election Officer for the Vermont Labor Relations Board, conducted an election in the nurse's office of the Barnet Elementary School. Neither the Association nor the Employer had an observer at the election and at the counting of the ballots. Fifteen of the 17 eligible employees voted. Employees were asked if they wished to be represented for exclusive bargaining purposes by the Barnet Education Association/Vermont-NEA/NEA. The results of the election were:

Yes	12
No	3

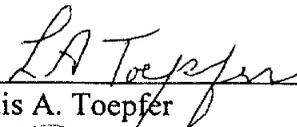
As a result of this election, it is hereby ORDERED that the Barnet Education Association/Vermont-NEA/NEA is CERTIFIED as the exclusive bargaining representative of all secretaries, bookkeepers, paraeducators, custodians and kitchen staff, specifically including the maintenance supervisor and the kitchen supervisor, employed by the Barnet Board of School Directors.

Dated this 3rd day of April, 1997, at Montpelier, Vermont.

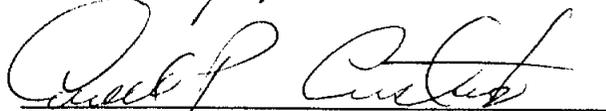
VERMONT LABOR RELATIONS BOARD



Catherine L. Frank, Chairperson



Louis A. Toepfer



Carroll P. Comstock