

VERMONT LABOR RELATIONS BOARD

LAMOILLE NORTH EDUCATION	)	
ASSOCIATION, VERMONT-NEA/	)	
NEA	)	
and	)	DOCKET NO. 96-49
	)	
HYDE PARK ELEMENTARY	)	
SCHOOL BOARD	)	

CERTIFICATION OF VOLUNTARY RECOGNITION

WHEREAS, the Lamoille North Education Association/Vermont-NEA/NEA ("Association") filed a Petition for Election of Collective Bargaining Representative on May 27, 1996, seeking to represent all custodians, kitchen staff, secretaries and assistants employed by the Hyde Park Elementary School Board ("Employer"); and

WHEREAS, the Employer notified the Vermont Labor Relations Board that the Employer agreed that the bargaining unit was appropriate, and voluntarily recognized the Association as the exclusive bargaining representative of the petitioned-for employees, pursuant to the Association demonstrating the support of the employees and there being no rival organization seeking to represent employees in the bargaining unit:

NOW THEREFORE, the Lamoille North Education Association/Vermont-NEA/NEA is CERTIFIED as the exclusive bargaining representative of all custodians, kitchen staff, secretaries and assistants employed by the Hyde Park Elementary School Board.

Dated this 18<sup>th</sup> day of July, 1996, at Montpelier, Vermont.

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By: Catherine L. Frank, Chairperson