

VERMONT LABOR RELATIONS BOARD

MORRISTOWN STAFF ASSOCIATION/)
VERMONT-NEA/NEA)
)
and) DOCKET NO. 95-4
)
MORRISTOWN SCHOOL BOARD)
)

ORDER OF NON-CERTIFICATION

On January 24, 1995, the Morrystown Education Association/
Vermont-NEA/NEA filed a Petition for Election of Collective
Bargaining Representative, requesting an election among all
paraeducators, cooks and custodians employed by the Morrystown
School Board ("Employer"). The petition was amended on February
15, 1995, to change the petitioning employee organization to the
Morrystown Staff Association/Vermont-NEA/NEA ("Association").

The Employer responded to the petition on February 21, 1995,
and raised questions of unit determination. On March 30, 1995,
the Association and the Employer reached an agreement which
resolved all issues of unit determination. The parties
stipulated to the exclusion of the head custodians from the
bargaining unit. The Employer consented to the conducting of an
election based upon this agreement.

Linda McIntire, Labor Relations Specialist for the Labor
Board, conducted an election on April, 17 1995, in room 6,
Peoples Academy, Morrisville, Vermont. Alice Angney,
Superintendent, observed for the Employer. The Association did
not have an observer. Thirty-seven of the forty-six eligible
employees voted. Employees were asked if they wished to be
represented for exclusive bargaining purposes by the Morrystown

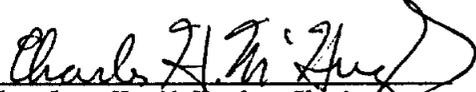
Staff Association/Vermont-NEA/NEA. The results of the elections were:

Yes	16
No	21

As a result of this election, it is hereby ORDERED that the Morristown Staff Association/Vermont-NEA/NEA is NOT CERTIFIED as the exclusive bargaining representative of all paraeducators, cooks and custodians, excluding the head custodians, employed by the Morristown School Board.

Dated this 2nd day of May, 1995, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD


Charles H. McHugh, Chairman


Leslie G. Seaver


Carroll P. Comstock