

VERMONT LABOR RELATIONS BOARD

WINDSOR SOUTHEAST)	
EDUCATION ASSOCIATION/)	
VT-NEA/NEA)	
)	
and)	DOCKET NO. 95-37
)	
WINDSOR SOUTHEAST)	
SUPERVISORY UNION SCHOOL)	
BOARD)	

CERTIFICATION OF VOLUNTARY RECOGNITION

WHEREAS, the Windsor Southeast Education Association/VT-NEA/NEA (“Association”), filed a Petition for Election of Collective Bargaining Representative on June 13, 1995, seeking to expand the existing bargaining unit represented by the Association of non-confidential secretaries employed by the Windsor Southeast Supervisory Union School Board (“Employer”) to include the paraeducators of the Employer; and

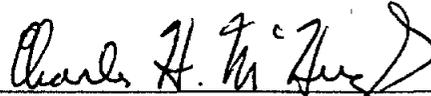
WHEREAS, the Employer notified the Vermont Labor Relations Board that the Employer agreed that the addition to the bargaining unit was appropriate, and voluntarily recognized the Association as the exclusive bargaining representative of the paraeducators, pursuant to the Association demonstrating the support of the paraeducators and there being no rival organization seeking to represent employees in the bargaining unit:

NOW THEREFORE, the Windsor Southeast Education Association/VT-NEA/NEA is CERTIFIED as the exclusive bargaining representative of the paraeducators employed by the Windsor Southeast Supervisory Union School Board, and the paraeducators are added to the existing bargaining unit of non-confidential

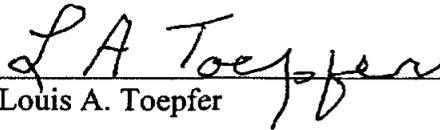
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secretaries employed by the Windsor Southeast Supervisory Union School Board and
represented by the Windsor Southeast Education Association/VT-NEA/NEA.

Dated this 13th day of July, 1995, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD



Charles H. McHugh, Chairman



Louis A. Toepfer



Leslie G. Seaver