

VERMONT LABOR RELATIONS BOARD

WINDHAM CENTRAL EDUCATION))	
ASSOCIATION/VT-NEA/NEA)	
)	
and)	DOCKET NO. 95-35
)	
NEWFANE SCHOOL BOARD)	
)	

ORDER OF CERTIFICATION

On June 6, 1995, the Windham Central Education Association/VT-NEA/NEA (“Association”) filed a Petition for Election of Collective Bargaining Representative. The Association requested an election among all paraeducators and secretaries employed by the Newfane School Board (“Employer”).

The Employer responded to the petition on June 13, 1995, and raised an issue of unit determination, contending that the school secretary should be excluded from the bargaining unit as a confidential employee. The Employer subsequently withdrew this issue and agreed to the conducting of a consent election among all employees the Association was seeking to represent. Both parties agreed that the election would be conducted after the 1995-1996 school year began.

On October 30, 1995, Linda P. McIntire, Labor Relations Specialist for the Vermont Labor Relations Board, conducted an election in the library of the Newfane Elementary School. Assistant Superintendent Ron Ryan observed for the Employer; David Parker observed for the Association. All eleven eligible employees voted. Employees were asked if they wished to be represented for exclusive bargaining purposes by the Windham Central Education Association/VT-NEA/NEA. The results

of the election were:

Yes 9

No 2

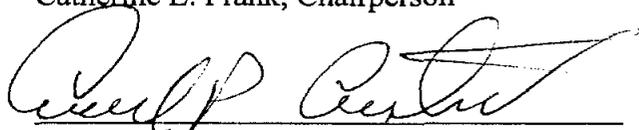
As a result of this election, it is hereby ORDERED that the Windham Central Education Association/VT-NEA/NEA is CERTIFIED as the exclusive bargaining representative of all paraeducators and secretaries employed by the Newfane School Board.

Dated this 15th day of November, 1995, at Montpelier, Vermont,

VERMONT LABOR RELATIONS BOARD



Catherine L. Frank, Chairperson



Carroll P. Comstock



Richard W. Park