

VERMONT LABOR RELATIONS BOARD

ESSEX NORTH EDUCATION	)	
ASSOCIATION/VT-NEA/NEA	)	
	)	
and	)	DOCKET NO. 95-34
	)	
ESSEX NORTH SUPERVISORY	)	
UNION BOARD	)	

ORDER OF CERTIFICATION

On May 25, 1995, the Essex North Education Association/VT-NEA/NEA ("Association") filed a Petition for Election of Collective Bargaining Representative. The Association requested an election among all paraeducators employed by the Essex North Supervisory Union Board ("Employer").

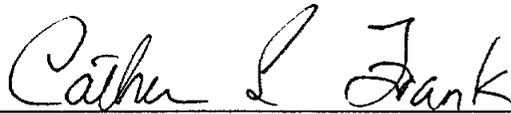
The Employer responded to the petition on June 17, 1995, and agreed to the conducting of a consent election among this group of employees. Both parties agreed that the election would be conducted after the 1995-1996 school year began. On October 5, 1995, Linda P. McIntire, Labor Relations Specialist for the Vermont Labor Relations Board, conducted an election in the library of the Canaan Memorial High School. Superintendent Wayne Murray observed for the Employer; the Association did not have an observer. Ten of the twelve eligible employees voted. Four employees voted by absentee ballot. Employees were asked if they wished to be represented for exclusive bargaining purposes by the Essex North Education Association/VT-NEA/NEA. The results of the election were:

Yes	7
No	3

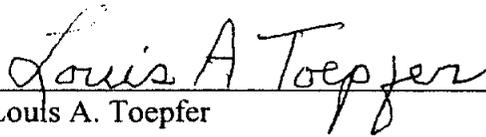
As a result of this election, it is hereby ORDERED that the Essex North Education Association/VT-NEA/NEA is CERTIFIED as the exclusive bargaining representative of all paraeducators employed by the Essex North Supervisory Union Board.

Dated this 20~~th~~ day of October, 1995, at Montpelier, Vermont,

VERMONT LABOR RELATIONS BOARD



Catherine L. Frank



Louis A. Toepfer



Leslie G. Seaver