

VERMONT LABOR RELATIONS BOARD

ORLEANS CENTRAL	)	
EDUCATION ASSOCIATION,	)	
VT-NEA/NEA	)	
	)	DOCKET NO. 95-29
and	)	
	)	
ORLEANS ELEMENTARY	)	
SCHOOL BOARD OF	)	
DIRECTORS	)	

CERTIFICATION OF VOLUNTARY RECOGNITION

WHEREAS, the Orleans Central Education Association/VT-NEA/NEA (“Association”) filed a Petition for Election of Collective Bargaining Representative on May 8, 1995, seeking to represent all custodians, bus drivers, cooks, paraeducators and secretaries employed by the Orleans Elementary School Board of Directors (“Employer”); and

WHEREAS, the Employer notified the Vermont Labor Relations Board that the Employer agreed that the bargaining unit was appropriate, and voluntarily recognized the Association as the exclusive bargaining representative of the petitioned-for employees, pursuant to the Association demonstrating the support of the employees and there being no rival organization seeking to represent employees in the bargaining unit:

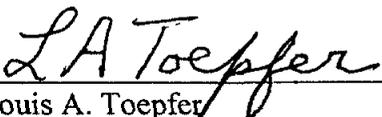
NOW THEREFORE, the Orleans Central Education Association/VT-NEA/NEA is CERTIFIED as the exclusive bargaining representative of all custodians, bus drivers, cooks, paraeducators and secretaries employed by the Orleans Elementary School Board of Directors.

Dated this 22<sup>d</sup> day of June, 1995, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

  
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Charles H. McHugh, Chairman

  
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Catherine L. Frank

  
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Louis A. Toepfer