

VERMONT LABOR RELATIONS BOARD

LAMOILLE UNION HIGH SCHOOL	)	
EDUCATION ASSOCIATION/VT-NEA/NEA	)	
	)	
and	)	DOCKET NO. 95-26
	)	
LAMOILLE UNION HIGH SCHOOL	)	
BOARD OF SCHOOL DIRECTORS	)	

ORDER OF CERTIFICATION

On April 28, 1995, the Lamoille Union High School Education Association/VT-NEA/NEA ("Association") filed a Petition for Election of Collective Bargaining Representative. The Association requested an election among all paraeducators, cooks and secretaries employed by the Lamoille Union High School Board of School Directors ("Employer"). The Association amended its petition on May 10, 1995, and excluded library aides and secretaries from the group of employees it was seeking to represent.

The Employer responded to the petition and agreed to the conducting of a consent election among this group of employees. On June 6, 1995, Linda P. McIntire, Labor Relations Specialist for the Vermont Labor Relations Board, conducted an election in the office conference room of the Lamoille Union High School, Hyde Park, Vermont. Neither the Association nor the Employer had an observer. Twenty-two of the twenty-five eligible employees voted. Employees were asked if they wished to be represented for exclusive bargaining purposes by the Lamoille Union High School Education Association/VT-NEA/NEA. The results of the election were:

Yes	17
No	5

As a result of this election, it is hereby ORDERED that the Lamoille Union High School

Education Association/VT-NEA/NEA is CERTIFIED as the exclusive bargaining representative of all paraeducators, except library aides, and cooks employed by the Lamoille Union High School Board of School Directors.

Dated this 19<sup>th</sup> day of June, 1995, at Montpelier, Vermont,

VERMONT LABOR RELATIONS BOARD

By: Charles H. McHugh  
Charles H. McHugh, Chairman