

VERMONT LABOR RELATIONS BOARD

WELLS EDUCATION ASSOCIATION/)	
VT-NEA/NEA)	
)	
and)	DOCKET NO. 95-25
)	
WELLS SCHOOL BOARD)	

ORDER OF CERTIFICATION

On April 28, 1995, the Wells Education Association/VT-NEA/NEA ("Association") filed a Petition for Election of Collective Bargaining Representative. The Association requested an election among all instructional assistants employed by the Wells School Board ("Employer").

The Employer responded to the petition on May 17, 1995, and agreed to the conducting of a consent election among this group of employees. On June 2, 1995, Linda P. McIntire, Labor Relations Specialist for the Vermont Labor Relations Board, conducted an election in the kindergarten room of the Wells Village School. Neither the Association nor the Employer had an observer. All four eligible employees voted. Employees were asked if they wished to be represented for exclusive bargaining purposes by the Wells Education Association/VT-NEA/NEA.

The results of the election were:

Yes	4
No	0

As a result of this election, it is hereby ORDERED that the Wells Education Association/VT-NEA/NEA is CERTIFIED as the exclusive bargaining representative of all instructional assistants

employed by the Wells School Board.

Dated this 20th day of June, 1995, at Montpelier, Vermont,

VERMONT LABOR RELATIONS BOARD

By: Charles H. McHugh
Charles H. McHugh, Chairman