

VERMONT LABOR RELATIONS BOARD

GRAND ISLE SUPERVISORY	)	
UNION-NEA/VT-NEA/NEA	)	
	)	
and	)	DOCKET NO. 95-23
	)	
GRAND ISLE BOARD OF	)	
SCHOOL DIRECTORS	)	

CERTIFICATION OF VOLUNTARY RECOGNITION

WHEREAS, the Grand Isle Supervisory Union-NEA/VT-NEA/NEA ("Association") filed a Petition for Election of Collective Bargaining Representative on April 13, 1995, seeking to expand the existing bargaining unit represented by the Association of aides, bus drivers, cooks, cook/agents, custodians and secretaries employed by the Grand Isle Board of School Directors("Employer") to include the interpreter/tutor of the Employer; and

WHEREAS, the Employer notified the Vermont Labor Relations Board on May 16, 1995, that the Employer agreed that the addition to the bargaining unit was appropriate, and voluntarily recognized the Association as the exclusive bargaining representative of the interpreter/tutor, pursuant to the Association demonstrating the support of the employee and there being no rival organization seeking to represent employees in the unit:

NOW THEREFORE, the Grand Isle Supervisory Union-NEA/VT-NEA/NEA is certified as the exclusive bargaining representative of the interpreter tutor employed by the Grand Isle Board of School Directors, and such employee is added to the existing bargaining unit of aides, bus drivers, cooks, cook/agents, custodians and secretaries employed by the Grand Isle Board of School Directors and represented by the Grand Isle Supervisory Union-NEA/VT-NEA/NEA.

Dated this 19<sup>th</sup> day of May, 1995, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

Charles H. McHugh  
Charles H. McHugh, Chairman

Catherine L. Frank  
Catherine L. Frank

LA Toepfer  
Louis A. Toepfer