

VERMONT LABOR RELATIONS BOARD

BARNET SCHOOL SUPPORT)	
STAFF EMPLOYEES)	
)	
and)	
)	
BARNET TEACHERS)	DOCKET NO. 95-15
ASSOCIATION)	
)	
and)	
)	
BARNET BOARD OF)	
SCHOOL DIRECTORS)	

ORDER OF DECERTIFICATION

On March 21, 1995, Diane Hale filed a Petition for Decertification of Collective Bargaining Representative with the Labor Relations Board, alleging that the presently certified representative of all custodians, kitchen staff, secretaries and paraprofessionals, the Barnet Teachers Association (“Association”), was no longer supported by a majority of the bargaining unit members.

On March 30, 1995, the Labor Relations Board determined that a sufficient showing of interest had been made to support the decertification petition pursuant to Section 33.6 of the Board Rules of Practice.

The Barnet Board of School Directors (“Employer”) agreed that there was no contract bar to the conducting of an election and agreed that the bargaining unit certified by the Board on March 22, 1994 (Docket No. 94-2) is appropriate. The Association agreed that there was no contract bar to the conducting of an election. The Association raised two issues of unit determination, contending that: 1) the principal’s secretary should be excluded from the bargaining unit as a confidential employee, and 2) the kitchen manager should be excluded from the bargaining unit as a supervisory employee. The Association withdrew these objections on May 10, 1995, and agreed

that the bargaining unit certified by the Labor Board on March 22, 1994, is appropriate.

On May 26, 1995, Linda P. McIntire, Labor Relations Specialist for the Labor Relations Board, conducted a decertification election in the speech clinician's room of the Barnet School. Ellen David Friedman, Vermont-NEA Organizer, observed for the Association. Jeffery Teitelbaum, Principal of the Barnet School, observed for the Employer. The Petitioner did not have an observer. Sixteen of the seventeen eligible employees voted. Employees were asked if they wished to be represented for exclusive bargaining purposes by the Barnet Teachers Association. The results of the election were:

Yes 7

No 9

As a result of this election, it is hereby ORDERED that the Barnet Teachers Association is DECERTIFIED as the exclusive bargaining representative of all custodians, kitchen staff, secretaries and paraprofessionals employed by the Barnet Board of School Directors.

Dated this 13th day of June, 1995, at Montpelier, Vermont,

VERMONT LABOR RELATIONS BOARD

By: Charles H. McHugh
Charles H. McHugh, Chairman