

VERMONT LABOR RELATIONS BOARD

WINOOSKI EDUCATION)
ASSOCIATION/VERMONT-NEA/NEA)

and)

WINOOSKI BOARD OF)
SCHOOL DIRECTORS)

DOCKET NO. 95-14

ORDER OF CERTIFICATION

On March 20, 1995, the Winooski Education Association/
Vermont-NEA/NEA ("Association") filed a Petition for Election of
Collective Bargaining Representative, requesting an election
among all paraprofessionals employed by the Winooski Board of
School Directors ("Employer").

The Employer responded to the petition on March 28, 1995,
and agreed to the conducting of a consent election among this
group of employees. Linda McIntire, Labor Relations Specialist
for the Vermont Labor Relations Board, conducted an election on
May 3, 1995, in the conference room of the John F. Kennedy
School, Winooski, Vermont. Neither the Association nor the
Employer had an observer at the election. Thirty of the 41
eligible employees voted. Employees were asked if they wished to
be represented for exclusive bargaining purposes by the Winooski
Education Association/Vermont-NEA/NEA. The results of the
elections were:

Yes	30
No	0

As a result of this election, it is hereby ORDERED that the
Winooski Education Association/Vermont-NEA/NEA is CERTIFIED as

the exclusive bargaining representative of all paraprofessionals
(i.e. instructional aides) employed by the Winooski Board of
School Directors.

Dated this 18th day of May, 1995, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

By:

Charles H. McHugh
Charles H. McHugh, Chairman