

VERMONT LABOR RELATIONS BOARD

FRANKLIN NORTHWEST-NEA)	
)	
and)	DOCKET NO. 94-52
)	
SHELDON BOARD OF)	
SCHOOL DIRECTORS)	

ORDER OF CERTIFICATION

On September 27, 1994, the Franklin Northwest-NEA ("Association") filed a Petition for Election of Collective Bargaining Representative seeking an election among all paraprofessionals employed by the Sheldon Board of School Directors ("Employer").

The Employer responded to the petition on October 18, 1994, and agreed to the conducting of an election among these employees. Linda McIntire, Labor Relations Specialist for the Labor Relations Board, conducted an election on November 2, 1994, in the meeting room next to the principal's office at the Sheldon Elementary School in Sheldon Springs, Vermont. Neither the Association nor the Employer had an observer during the conducting of the election. Deborah Lamoureaux observed the counting of the ballots for the Association. All eleven eligible employees voted. Employees were asked if they wished to be represented for exclusive bargaining purposes by the Franklin Northwest-NEA. The results of the election were:

Yes	10
No	1

As a result of this election, it is hereby ORDERED that the

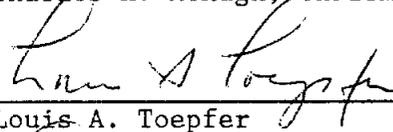
Franklin Northwest-NEA is CERTIFIED as the exclusive bargaining representative of all paraprofessionals employed by the Sheldon Board of School Directors.

Dated this 21st day of November, 1994, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD



Charles H. McHugh, Chairman



Louis A. Toepfer



Carroll P. Comstock