

VERMONT LABOR RELATIONS BOARD

WILLISTON CENTRAL SCHOOL)	
SUPPORT STAFF UNIT OF)	
CHITTENDEN SOUTH EDUCATION)	
ASSOCIATION/VERMONT-NEA/NEA)	
)	DOCKET NO. 94-13
and)	
)	
WILLISTON CENTRAL SCHOOL)	
BOARD)	

ORDER OF CERTIFICATION

On March 23, 1994, the Williston Central School Support Staff Association filed a Petition for Election of Collective Bargaining Representative, seeking an election among special education tutors, EEE tutors, bus drivers, teacher assistants, tutor, computer assistant, custodians, the special education secretary and the food service employees employed by the Williston Central School Board ("Employer"). The Williston Central School Support Staff Association amended the petition on March 28, 1994, to indicate the total number of employees in the bargaining unit. The petitioner further amended the petition on April 18, 1994, to change the petitioning employee organization from "Williston Central School Support Staff Association" to "Williston Central School Support Staff Unit of Chittenden South Education Association/ Vermont-NEA/NEA" ("Association").

By letter dated May 4, 1994, the Employer responded to the petition, and agreed to the conducting of an election among these employees with the understanding that the bargaining unit did not include the positions of head custodian, food service manager and computer technician. The Association agreed with the Employer that the bargaining unit did not contain such positions.

Timothy Noonan, Executive Director of the Labor Relations Board, conducted an election on May 24, 1994, on the stage of the

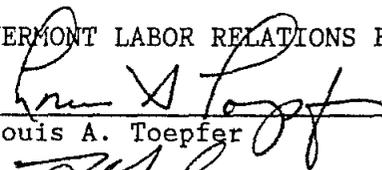
auditorium of the Williston Central School in Williston, Vermont. William Crocoll, Superintendent of the Chittenden South School District, observed for the Employer during most of the election, and observed the counting of ballots. The Association had no observer during the election, and Lisa Bisbee was Association observer during the counting of ballots. Employees were asked if they wished to be represented for exclusive bargaining purposes by the Williston Central School Support Staff Unit of Chittenden South Education Association/Vermont-NEA/NEA. 56 of 66 eligible employees voted. The results of the election were:

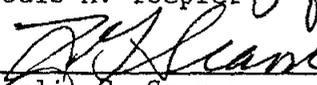
Yes	45
No	11

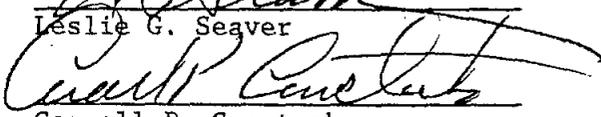
As a result of this election, it is hereby ORDERED that the Williston Central School Support Staff Unit of Chittenden South Education Association/Vermont-NEA/NEA is CERTIFIED as the exclusive bargaining representative of all special education tutors, EEE tutors, bus drivers, teacher assistants, tutor, computer assistant, custodians, special education secretary and food service employees, excluding the head custodian, food service manager and computer technician, employed by the Williston Central School Board.

Dated this 9th day of June, 1994, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD


Louis A. Toepfer


Leslie G. Seaver


Carroll P. Comstock