

VERMONT LABOR RELATIONS BOARD

PETITION OF:)	
)	
ORLEANS-ESSEX NORTH)	
SUPERVISORY UNION EARLY)	DOCKET NO. 93-7
EARLY CHILDHOOD PROGRAMS)	
PARAPROFESSIONALS)	

ORDER

WHEREAS, the Northeast Kingdom Elementary School Staff Association, Vermont-NEA/NEA ("Association") has been the certified exclusive bargaining representative of the instructional and non-instructional teacher aides employed by the Orleans Essex North Supervisory Union ("Employer") since September 29, 1987; and

WHEREAS, all the early childhood programs paraprofessionals in the bargaining unit have demonstrated to the satisfaction of the Labor Relations Board that they no longer desire that the Association be their collective bargaining representative, through the filing of a decertification petition and the signing of decertification cards; and

WHEREAS, there is a collective bargaining agreement in effect between the Association and the Employer for the period July 1, 1990 - June 30, 1993; and

WHEREAS, the Association and the Employer have informed the Labor Relations Board that there are no unit determination or representation questions which will require a hearing; and

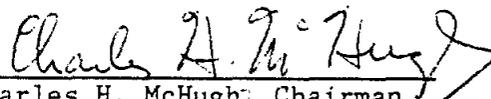
WHEREAS, the Association and the Employer have notified the Labor Relations Board that the existing collective bargaining agreement does not bar this decertification proceeding; and

WHEREAS, the Association has disclaimed any interest in representing the early childhood programs paraprofessionals after the expiration of the collective bargaining agreement on June 30, 1993:

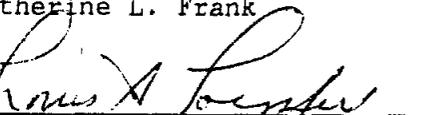
It is hereby ORDERED that effective July 1, 1993, the Northeast Kingdom Elementary School Staff Association is DECERTIFIED as the exclusive bargaining representative of the early childhood paraprofessionals employed by the Orleans Essex North Supervisory Union.

Dated this 8th day of April, 1993, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD


Charles H. McHugh, Chairman


Catherine L. Frank


Louis A. Toepfer