

VERMONT LABOR RELATIONS BOARD

FRANKLIN NORTHWEST EDUCATION)
ASSOCIATION/VERMONT-NEA)

and)

FRANKLIN NORTHWEST SUPERVISORY)
UNION BOARD)

DOCKET NO. 93-58

ORDER OF CERTIFICATION

On October 9, 1993, the Franklin Northwest Education Association/Vermont-NEA ("Association") filed a Petition for Election of Collective Bargaining Representative seeking an election among all paraprofessionals employed by the Franklin Northwest Supervisory Union Board ("Employer").

The Employer responded to the petition on October 18, 1993, and agreed to the conducting of a consent election. On November 16, 1993, the Association and the Employer stipulated to exclude paraprofessionals employed in the Early Essential Education Program who work at sites other than the schools within the Franklin Northwest Supervisory Union District. Linda McIntire, Labor Relations Specialist, conducted an election on December 8, 1993, in the Library of Missisquoi Valley Union High School in Highgate, Vermont. Superintendent Douglas Harris observed for the Employer. Vermont-NEA Uniserv Director Suzanne Dirmaier observed for the Association. Four of the twelve eligible employees voted. The voters were asked if they wished to be represented for exclusive bargaining purposes by Franklin

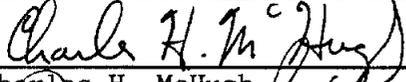
Northwest Education Association/Vermont-NEA. The results of the election were:

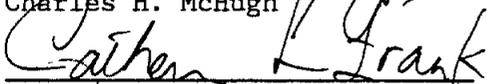
Yes	4
No	0

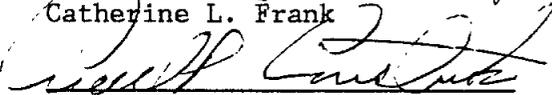
As a result of this election, it is hereby ORDERED that the Franklin Northwest Education Association/Vermont-NEA is CERTIFIED as the exclusive bargaining representative of all paraprofessionals, excluding the paraprofessionals employed in the Early Essential Education Program who work at sites other than the schools within the Franklin Northwest Supervisory Union District, employed by the Franklin Northwest Supervisory Union Board.

Dated this 20th day of December, 1993, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD


Charles H. McHugh


Catherine L. Frank


Carroll P. Comstock