

VERMONT LABOR RELATIONS BOARD

LUDLOW TEACHERS ASSOCIATION/)	
VERMONT-NEA/NEA)	
)	
and)	DOCKET NO. 93-44
)	
BLACK RIVER HIGH)	
SCHOOL BOARD)	

ORDER OF CERTIFICATION

On June 17, 1993, the Ludlow Teachers Association/ Vermont-NEA/NEA ("Association") filed a Petition for Election of Collective Bargaining Representative seeking an election among all paraprofessionals employed by the Black River High School Board ("Employer").

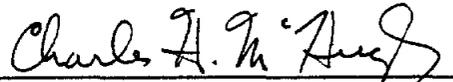
The Employer agreed to the conducting of a consent election among these employees. Linda McIntire, Labor Relations Specialist for the Labor Relations Board, conducted an election on September 21, 1993, in the high school conference room in the Ludlow High School in Ludlow, Vermont. There were no observers. Six of the seven eligible employees voted. The results of the election were:

Ludlow Teachers Association/ Vermont-NEA/NEA	6
No Union	0

As a result of this election, it is hereby ORDERED that the Ludlow Teachers Association/Vermont-NEA/NEA is CERTIFIED as the exclusive bargaining representative of all paraprofessionals employed by the Black River High School Board.

Dated this 4th day of October, 1993, at Montpelier, Vermont.

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By: Charles H. McHugh, Chairman