

VERMONT LABOR RELATIONS BOARD

LUDLOW TEACHERS ASSOCIATION/ )  
VERMONT-NEA/NEA )  
 )  
and )  
 )  
LUDLOW SCHOOL BOARD )

DOCKET NO. 93-43

ORDER OF CERTIFICATION

On June 17, 1993, the Ludlow Teachers Association/  
Vermont-NEA/NEA ("Association") filed a Petition for Election of  
Collective Bargaining Representative seeking an election among  
all paraprofessional employees employed by the Ludlow School  
Board ("Employer").

The Employer agreed to the conducting of a consent election  
among these employees. Linda McIntire, Labor Relations  
Specialist for the Labor Relations Board, conducted an election on  
September 21, 1993, in the high school conference room in the  
Ludlow High School in Ludlow, Vermont. There were no observers.  
Six of the eight eligible employees voted. The results of the  
election were:

Ludlow Teachers Association/ Vermont-NEA/NEA	6
No Union	0

As a result of this election, it is hereby ORDERED that the Ludlow Teachers Association/Vermont-NEA/NEA is CERTIFIED as the exclusive bargaining representative of all paraprofessional employees employed by the Ludlow School Board.

Dated this 4<sup>th</sup> day of October, 1993, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

By: Charles H. McHugh  
Charles H. McHugh, Chairman