

VERMONT LABOR RELATIONS BOARD

TWINFIELD STAFF  
ASSOCIATION/VT-NEA/NEA

and

TWINFIELD BOARD OF  
SCHOOL DIRECTORS

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DOCKET NO. 93-40

ORDER OF CERTIFICATION

On June 9, 1993, the Twinfield Staff Association/VT-NEA/NEA ("Association") filed a Petition for Election of Collective Bargaining Representative seeking to expand its represented bargaining unit consisting of custodians and bus drivers employed by the Twinfield Board of School Directors ("Employer"), (certified by the Vermont Labor Relations Board on August 25, 1980, Docket No. 80-17), to include all paraprofessionals and secretaries employed by the Employer.

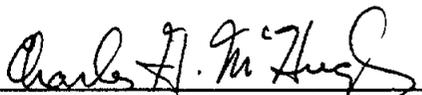
The Employer responded to the petition on June 16, 1993, and consented to an election among the secretaries and paraprofessionals. Linda McIntire, Labor Relations Specialist for the Labor Relations Board, conducted an election on September 14, 1993, in Ron Getz's classroom in the Twinfield Union School in Marshfield, Vermont. There were no observers. Fifteen of the nineteen eligible employees voted. The results of the election were:

Twinfield Staff Association/VT-NEA/NEA	14
No Union	1

As a result of this election, it is hereby ORDERED that the Twinfield Staff Association/VT-NEA/NEA is CERTIFIED as the exclusive bargaining representative of all paraprofessionals and secretaries employed by the Twinfield Board of School Directors, and such employees are added to the existing bargaining unit of custodians and bus drivers employed by the Twinfield Board of School Directors and represented by the Twinfield Staff Association/VT-NEA/NEA.

Dated this 4<sup>th</sup> day of October, 1993, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

  
by: Charles H. McHugh, Chairman