

VERMONT LABOR RELATIONS BOARD

WINDSOR SOUTHEAST EDUCATION)
ASSOCIATION/VERMONT-NEA/NEA)

and)

WINDSOR SOUTHEAST)
SUPERVISORY UNION BOARD)

DOCKET NO. 93-38

ORDER OF CERTIFICATION

On June 2, 1993, the Windsor Southeast Education Association/Vermont-NEA/NEA ("Association") filed a Petition for Election of Collective Bargaining Representative seeking to represent all administrative assistant, secretarial and bookkeeping employees of the Windsor Southeast Supervisory Union Board ("Employer"). The Employer responded to the petition on June 24, 1993, raising questions of unit determination. Specifically, the Employer contended that all employees the Association proposed to represent were confidential.

On September 29, 1993, the Association and the Employer reached an agreement which resolved all issues of unit determination. The parties stipulated to the exclusion of one position, the Administrative Assistant to the Superintendent, from the bargaining unit. The Employer consented to the conducting of an election based upon this agreement. Attorney Linda McIntire, Labor Relations Specialist, conducted an election on October 19, 1993, at the Windsor Southeast Supervisory Union offices in Windsor, Vermont. There were no observers. All five eligible employees voted. The voters were asked if they wished

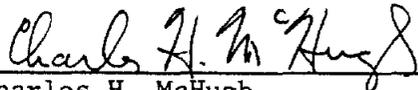
to be represented for exclusive bargaining purposes by the Windsor Southeast Education Association/Vermont-NEA/NEA. The results of the election were:

Yes	5
No	0

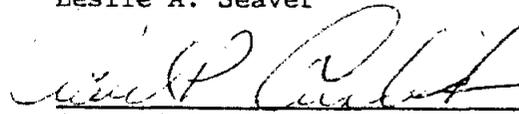
As a result of this election, it is hereby ORDERED that the Windsor Southeast Education Association/Vermont-NEA/NEA is CERTIFIED as the exclusive bargaining representative of all administrative assistant, secretarial and bookkeeping employees, excluding the Administrative Assistant to the Superintendent, employed by the Windsor Southeast Supervisory Union Board.

Dated this 2nd day of November, 1993, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD


Charles H. McHugh


Leslie A. Seaver


Carroll P. Comstock