

WP

VERMONT LABOR RELATIONS BOARD

FRANKLIN NORTHWEST EDUCATION)	
ASSOCIATION/VERMONT-NEA/NEA)	
)	
and)	DOCKET NO. 93-29
)	
HIGHGATE BOARD OF)	
SCHOOL DIRECTORS)	

ORDER OF CERTIFICATION

On May 6, 1993, the Franklin Northwest Education Association/Vermont-NEA/NEA ("Association") filed a Petition for Election of Collective Bargaining Representative seeking an election among all paraprofessionals employed by the Highgate Board of School Directors ("Employer").

The Employer responded to the petition on May 19, 1993, and agreed to the conducting of a consent election among these employees. Linda McIntire, Labor Relations Specialist, conducted an election on June 9, 1993, in the kitchen receiving area of the Highgate Elementary School in Highgate, Vermont. Superintendent Douglas Harris observed for the Employer. The Association had no observer. All ten eligible employees voted. The results of the election were:

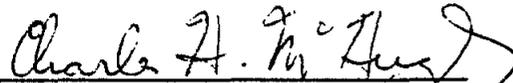
Franklin Northwest Education Association/Vermont-NEA/NEA	8
No Union	2

As a result of this election, it is hereby ORDERED that the Franklin Northwest Education Association/Vermont-NEA/NEA is

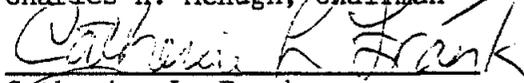
CERTIFIED as the exclusive bargaining representative of all
paraprofessionals employed by the Highgate Board of School
Directors.

Dated this 22nd day of June, 1993, at Montpelier, Vermont.

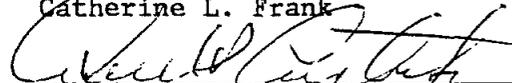
VERMONT LABOR RELATIONS BOARD



Charles H. McHugh, Chairman



Catherine L. Frank



Carroll P. Comstock