

VERMONT LABOR RELATIONS BOARD

WEATHERSFIELD EDUCATION)	
ASSOCIATION/VERMONT-NEA/NEA)	
)	
and)	DOCKET NO. 93-20
)	
WEATHERSFIELD BOARD OF)	
SCHOOL DIRECTORS)	

ORDER OF CERTIFICATION

On April 5, 1993, the Weathersfield Education Association/
Vermont-NEA/NEA ("Association") filed a Petition for Election of
Collective Bargaining Representative seeking an election among
all secretarial, paraprofessional, custodial, transportation and
kitchen employees employed by the Weathersfield Board of School
Directors ("Employer"). The Association clarified its petition
on April 9, 1993, by excluding the position of transportation
coordinator from the proposed bargaining unit.

The Employer responded to the petition on April 9, 1993,
raising questions of unit determination. The Employer withdrew
its objections by letter of May 28, 1993, and agreed to the
conducting of a consent election among the above-referenced
employees. Linda McIntire, Labor Relations Specialist, conducted
an election on June 16, 1993, in the gymnasium of the
Weathersfield Elementary School in Perkinsville, Vermont.
Neither the Association nor the Employer had an observer.
Eighteen of the twenty-five eligible employees voted. The

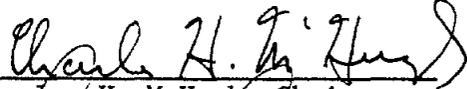
results of the election were:

Weathersfield Education Association/Vermont-NEA/NEA	17
No Union	1

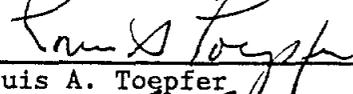
As a result of this election, it is hereby ORDERED that the Weathersfield Education Association/Vermont-NEA/NEA is CERTIFIED as the exclusive bargaining representative of all secretarial, paraprofessional, custodial, kitchen and transportation employees, excluding the transportation coordinator, employed by the Weathersfield Board of School Directors.

Dated this 2nd day of June, 1993, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD



Charles H. McHugh, Chairman



Louis A. Toepfer



Leslie G. Seaver