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VERMONT LABOR RELATIONS BOARD

ORANGE EAST DISTRICT ELEMENTARY )  
ASSOCIATION/VT-NEA/NEA )  
 )  
and )  
 )  
BRADFORD ELEMENTARY BOARD )  
OF SCHOOL DIRECTORS )

DOCKET NO. 92-49

ORDER OF CERTIFICATION

On September 17, 1992, the Orange East District Elementary Association/VT-NEA/NEA ("Association") filed a Petition for Election of Collective Bargaining Representative. The Association requested an election among all the paraprofessionals and kitchen staff employed by the Bradford Elementary Board of School Directors ("Employer").

The Employer agreed to the conducting of a consent election among this group of employees. Linda McIntire, Labor Relations Specialist for the Vermont Labor Relations Board, conducted an election on November 9, 1992, in the kitchen of the Bradford Elementary School in Bradford, Vermont. Ellen David Friedman, Vermont-NEA Organizer, observed for the Association. Superintendent Russell W. Collins observed for the Employer. Fourteen of the sixteen eligible employees voted. The results of the election were:

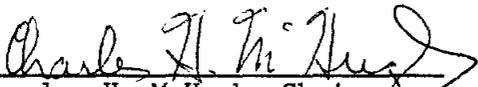
Orange East District Elementary Association/VT-NEA/NEA	14
No Union	0

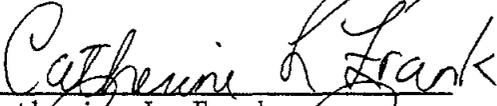
As a result of this election, it is hereby ORDERED that

Orange East District Elementary Association/VT-NEA/NEA is  
CERTIFIED as the exclusive bargaining representative of all  
paraprofessionals and kitchen staff employed by the Bradford  
Elementary Board of School Directors.

Dated this 20 day of November, 1992, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

  
Charles H. McHugh, Chairman

  
Catherine L. Frank

  
Louis A. Toepfer