

VERMONT LABOR RELATIONS BOARD

OXBOW STAFF ASSOCIATION,	)	
LOCAL # 624/ VERMONT-NEA/	)	
NEA	)	
	)	
and	)	DOCKET NO. 91-12
	)	
OXBOW UNION HIGH SCHOOL	)	
DISTRICT # 30 BOARD OF	)	
SCHOOL DIRECTORS	)	

ORDER OF CERTIFICATION

On February 5, 1991, Oxbow Staff Association Local #624, Vermont-NEA/NEA ("Association") filed a Petition for Election of Collective Bargaining Representative, requesting an election among four custodial/maintenance employees employed by the Oxbow Union High School District # 30 Board of School Directors ("Employer"). This was a proposed addition to the existing bargaining unit of non-certified employees in the following job classifications represented by the Association: secretary, bookkeeper, receptionist, and teacher aide (see VLRB Docket No. 80-79).

The Employer agreed to the conducting of a consent election among this group of employees. Linda McIntire, Labor Relations Board Legal Assistant, conducted an election on March 26, 1991, in the cafeteria of Oxbow Union High School District # 30 Vocational Center. Russell Collins, Superintendent, was present as an observer for the Employer. No Association observer was present. All four eligible employees voted.

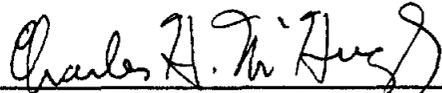
The results of the election were:

Oxbow Staff Association, Local #624	
Vermont-NEA/NEA	4
No Union	0

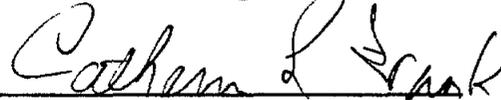
As a result of this election, it is hereby ORDERED that the Oxbow Staff Association, Local #624/Vermont-NEA/NEA is CERTIFIED as the exclusive bargaining representative of the custodial/maintenance employees employed by the Oxbow High School District # 30 Board of School Directors, and the custodial/maintenance employees are added to the existing bargaining unit represented by the Association.

Dated this 4<sup>th</sup> day of April, 1991, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD



Charles H. McHugh, Chairman



Catherine L. Frank



Leslie G. Seaver