

VERMONT LABOR RELATIONS BOARD

LUDLOW SUPPORT STAFF/BUS DRIVERS' )	
UNIT, VERMONT NEA )	
and )	DOCKET NO. 89-9
LUDLOW TOWN BOARD OF SCHOOL )	
DIRECTORS )	

ORDER OF CERTIFICATION

On January 23, 1989, the Ludlow Support Staff/Bus Drivers' Unit, Vermont-NEA ("Association"), filed a Petition for Election of Collective Bargaining Representative, requesting an election among all bus drivers employed by the Ludlow Town Board of School Directors ("Employer").

The Employer agreed to the conducting of a consent election for the bus drivers to vote to determine whether they wished to be represented by the Association or no union.

Charles McHugh, Labor Relations Board Chairman, conducted an election on March 8, 1989, in the Kindergarten at Ludlow Elementary School, Ludlow, Vermont. Richard Zani, Principal of Ludlow Elementary School, was present as an observer for the Employer. The Association had no observer. All four eligible employees voted. The results of the election were:

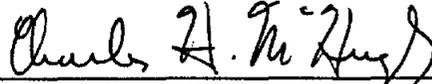
Ludlow Support Staff/Bus Drivers' )	3
Unit, Vermont-NEA )	
No Union )	1

As a result of this election, it is hereby ORDERED:

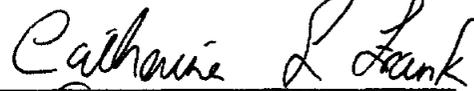
The Ludlow Support Staff/Bus Drivers' Unit, Vermont-NEA is CERTIFIED as the exclusive bargaining representative of all bus drivers employed by the Ludlow Town Board of School Directors.

Dated this 21st day of March, 1989, at Montpelier, Vermont.

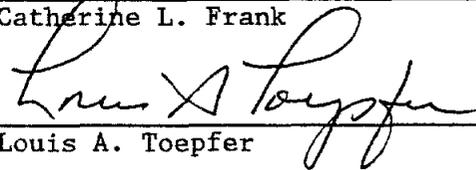
VERMONT LABOR RELATIONS BOARD



Charles H. McHugh, Chairman



Catherine L. Frank



Louis A. Toepfer