

VERMONT LABOR RELATIONS BOARD

ADDISON NORTHWEST EDUCATION)	
ASSOCIATION, VERMONT-NEA)	
)	
and)	DOCKET NO. 89-51
)	
ADDISON CENTRAL BOARD OF)	
SCHOOL DIRECTORS)	

ORDER OF CERTIFICATION

On July 3, 1989, the Addison Northwest Education Association, Vermont-NEA ("Association") filed a Petition for Election of Collective Bargaining Representative, requesting an election among all non-certified, non-supervisory employees of the Addison Central Board of School Directors ("Employer"), who are employed more than 20 hours per week, including aides, custodians, secretaries, food service employees, bus drivers and the lunch agent.

The parties resolved unit determination issues in dispute, agreeing that the only employees eligible to vote were the aides who were employed more than 20 hours per week. The parties agreed to the conducting of a consent election among the aides to determine whether they wished to be represented by the Association or no union.

Timothy Noonan, Labor Relations Board Executive Director, conducted an election on October 16, 1989, in the Special Education Room, Addison Central School, Addison, Vermont. There were no observers present during the balloting. David Hartnett, school principal, observed the counting of the ballots. All four eligible employees voted.

The results of the election were:

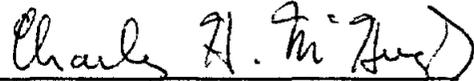
Addison Northwest Education Association, Vermont-NEA	4
No Union	0

As a result of this election, it is hereby ORDERED:

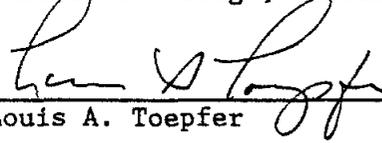
The Addison Northwest Education Association, Vermont-NEA, is CERTIFIED as the exclusive bargaining representative of all non-certified, non-supervisory aides of the Addison Central Board of School Directors who are employed more than 20 hours per week.

Dated this 27th day of October, 1989, at Montpelier, Vermont.

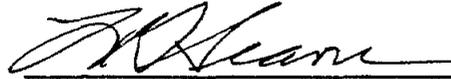
VERMONT LABOR RELATIONS BOARD



Charles H. McHugh, Chairman



Louis A. Toepfer



Leslie G. Seaver