

VERMONT LABOR RELATIONS BOARD

ADDISON NORTHWEST EDUCATION )  
ASSOCIATION, VERMONT-NEA )  
 )  
and )  
 )  
ADDISON NORTHWEST SUPERVISORY )  
UNION BOARD OF SCHOOL DIRECTORS )

DOCKET NO. 89-50

ORDER OF CERTIFICATION

On July 3, 1989, the Addison Northwest Education Association, Vermont-NEA ("Association") filed a Petition for Election of Collective Bargaining Representative, requesting an election among all non-certified, non-supervisory aides of the Addison Northwest Supervisory Union School Board of School Directors ("Employer"), who are employed more than 20 hours per week.

The Employer agreed to the conducting of a consent election among these employees to determine whether they wished to be represented by the Association or no union.

William Kemsley, Sr., Labor Relations Board Member, conducted an election on October 16, 1989, in the Stage Conference Room, Vergennes Union High School, Vergennes, Vermont. Michael Moran, Business Manager for the Employer, was present as an observer for the Employer. The Association had no observer. Eight of 14 eligible employees voted.

The results of the election were:

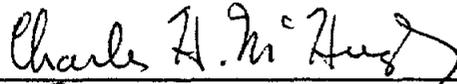
Addison Northwest Education Association, Vermont-NEA	6
No Union	2

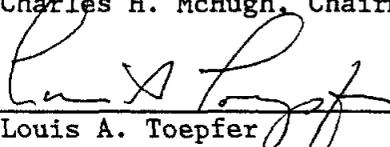
As a result of this election, it is hereby ORDERED:

The Addison Northwest Education Association, Vermont-NEA, is CERTIFIED as the exclusive bargaining representative of all non-certified, non-supervisory aides of the Addison Northwest Supervisory Union Board of School Directors who are employed more than 20 hours per week.

Dated this 27<sup>th</sup> day of October, 1989, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

  
Charles H. McHugh, Chairman

  
Louis A. Toepfer

  
Leslie G. Seaver