

VERMONT LABOR RELATIONS BOARD

ADDISON NORTHWEST EDUCATION)
ASSOCIATION, VERMONT-NEA)

and)

VERGENNES UNION HIGH SCHOOL)
BOARD OF SCHOOL DIRECTORS)

DOCKET NO. 89-49

ORDER OF NON-CERTIFICATION

On July 3, 1989, the Addison Northwest Education Association, Vermont-NEA ("Association") filed a Petition for Election of Collective Bargaining Representative, requesting an election among all non-certified, non-supervisory employees of the Vergennes Union High School Board of School Directors ("Employer"), who are employed more than 20 hours per week, including aides, food service employees and bus drivers.

The parties agreed to the exclusion of the hot lunch agent from the bargaining unit, and agreed to the conducting of a consent election among the above group of employees, excluding the hot lunch agent, to determine whether they wished to be represented by the Association or no union.

William Kemsley, Sr., Labor Relations Board Member, conducted an election on October 16, 1989, in the Stage Conference Room, Vergennes Union High School, Vergennes, Vermont. There were no observers present. Timothy Noonan, Labor Relations Board Executive Director, was present for the counting of the ballots. Eleven of 13 eligible employees voted.

The results of the election were:

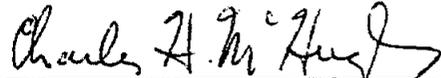
Addison Northwest Education Association, Vermont-NEA	1
No Union	10

As a result of this election, it is hereby ORDERED:

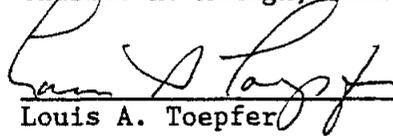
The Addison Northwest Education Association, Vermont-NEA, is NOT CERTIFIED as the exclusive bargaining representative of all non-certified, non-supervisory employees of the Vergennes Union High School Board of School Directors who are employed more than 20 hours per week, including aides, bus drivers and food service employees, except the hot lunch agent.

Dated this 27th day of October, 1989, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD



Charles H. McHugh, Chairman



Louis A. Toepfer



Leslie G. Seaver