

VERMONT LABOR RELATIONS BOARD

WASHINGTON CENTRAL TEACHERS)	
ASSOCIATION, VERMONT-NEA)	
)	
and)	DOCKET NO. 89-44
)	
BERLIN BOARD OF SCHOOL DIRECTORS)	

ORDER OF CERTIFICATION

On June 2, 1989, the Washington Central Teachers Association, Vermont-NEA ("Association") filed a Petition for Election of Collective Bargaining Representative, requesting an election among the teacher's assistants employed by the Berlin Board of School Directors (Employer").

The Employer agreed to the conducting of a consent election among these employees to vote to determine whether they wished to be represented by the Association or no union.

Timothy Noonan, Labor Relations Board Executive Director, conducted an election on September 29, 1989, in the Art Room of the Berlin Elementary School, Berlin, Vermont. Peggy Parker, Labor Relations Board Intern, was present. Ellen David Friedman, Vermont-NEA Organizer, observed for the Association. The Employer had no observer. All four of the eligible employees voted. The results of the election were:

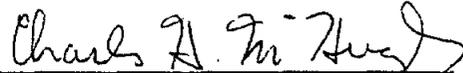
Washington Central Teachers Association, Vermont-NEA	4
No Union	0

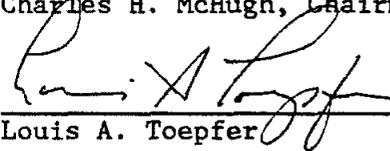
As a result of this election, it is hereby ORDERED:

The Washington Central Teachers Association, Vermont-NEA, is certified as the exclusive bargaining representative of all teacher's assistants, who work more than 20 hours per week, employed by the Berlin Board of School Directors.

Dated this 26th day of October, 1989, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD


Charles H. McHugh, Chairman


Louis A. Toepfer


Leslie G. Seaver