

VERMONT LABOR RELATIONS BOARD

BLUE MOUNTAIN UNION EDUCATION)
ASSOCIATION, VERMONT-NEA)

and)

BLUE MOUNTAIN UNION BOARD OF)
SCHOOL DIRECTORS)

DOCKET NO. 89-32

ORDER OF CERTIFICATION

On April 12, 1989, the Blue Mountain Union Education Association, Vermont-NEA ("Association"), filed a Petition for Election of Collective Bargaining Representative, requesting an election among all non-certified, non-supervisory, non-confidential support staff employees of the Blue Mountain Union Board of School Directors ("Employer"), including aides, custodians, cafeteria staff and secretaries, but excluding the Director of Plant Operations and Maintenance, Food Service Director, bookkeeper and secretary to the superintendent.

The parties resolved a unit determination issue in dispute, and agreed to the conducting of a consent election among the above group of employees to determine whether they wished to be represented by the Association or no union.

Timothy Noonan, Labor Relations Board Executive Director, conducted an election on June 7, 1989, in the cafeteria, Blue Mountain Union School, Wells River, Vermont. Karen Whitney, Board Intern, was present. Ellen David Friedman, Vermont-NEA Organizer, was present as an observer for the Association. Judie Murray, secretary to the superintendent, observed for the Employer. Twenty-one of 29 eligible employees voted. The results of the election were:

Blue Mountain Union Education
Association, Vermont-NEA 20

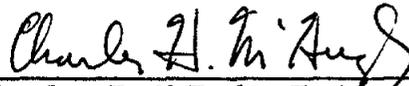
No Union 1

As a result of this election, it is hereby ORDERED:

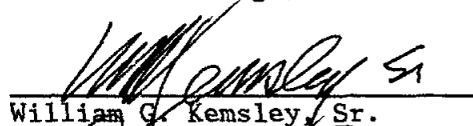
The Blue Mountain Union Education Association, Vermont-NEA, is CERTIFIED as the exclusive bargaining representative of all non-certified, non-supervisory, non-confidential support staff employees of the Blue Mountain Union Board of School Directors, including aides, custodians, cafeteria staff and secretaries, but excluding the Director of Plant Operations and Maintenance, Food Service Director, bookkeeper and secretary to the superintendent.

Dated this 19th day of June, 1989, at Montpelier, Vermont.

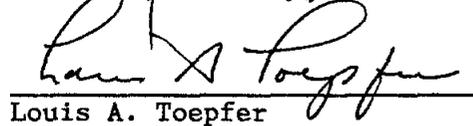
VERMONT LABOR RELATIONS BOARD



Charles H. McHugh, Chairman



William G. Kemsley, Sr.



Louis A. Toepfer