

VERMONT LABOR RELATIONS BOARD

NORTHEAST KINGDOM ELEMENTARY)
SCHOOL STAFF ASSOCIATION,)
VERMONT-NEA)
)
and)
)
DERBY BOARD OF SCHOOL DIRECTORS)

DOCKET NO. 89-26

ORDER OF CERTIFICATION

On March 17, 1989, the Northeast Kingdom Elementary School Staff Association, Vermont-NEA ("Association") filed a Petition for Election of Collective Bargaining Representative, requesting an election among instructional aides, secretaries, custodians, lunch room workers and the bus mechanic employed by the Derby Board of School Directors ("Employer").

The Employer agreed to the conducting of a consent election among these employees to vote to determine whether they wished to be represented by the Association or no union.

William Kemsley, Sr., Labor Relations Board Member, conducted an election on April 14, 1989, in the Lunch Agent's office located in the Kitchen, Derby Elementary School, Derby, Vermont. The Association and the Employer each had an observer present. Nineteen of the 23 eligible employees voted. The results of the election were:

Northeast Kingdom Elementary School Staff Association, Vermont-NEA	17
No Union	2

As a result of this election, it is hereby ORDERED:

The Northeast Kingdom Elementary School Staff Association, Vermont-NEA is CERTIFIED as the exclusive bargaining representative of the instructional aides,

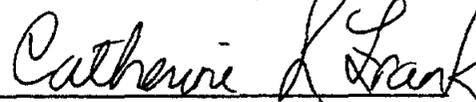
secretaries, custodians, lunch room workers and the bus mechanic employed by the Derby Board of School Directors.

Dated this 26th day of April, 1989, at Montpelier, Vermont.

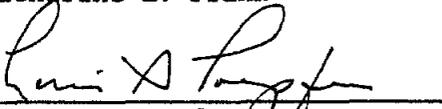
VERMONT LABOR RELATIONS BOARD



William G. Kemsley, Sr.



Catherine L. Frank



Louis A. Toepfer