

VERMONT LABOR RELATIONS BOARD

WASHINGTON CENTRAL TEACHERS)
ASSOCIATION, VERMONT-NEA)
)
and)
)
WASHINGTON CENTRAL SUPERVISORY)
UNION BOARD OF SCHOOL DIRECTORS)

DOCKET NO. 89-13

ORDER OF CERTIFICATION

On February 6, 1989, the Washington Central Teachers Association, Vermont-NEA ("Association") filed a Petition for Election of Collective Bargaining Representative, requesting an election among all non-certified paraprofessionals employed by the Washington Central Supervisory Union Board of School Directors ("Employer").

The parties resolved unit determination issues in dispute, and agreed to the conducting of a consent election among all permanent non-certified aides and tutors employed by the Employer who work more than 20 hours per week to vote to determine whether they wished to be represented by the Association or no union.

Timothy Noonan, Labor Relations Board Executive Director, conducted an election on March 23, 1989, in the Teachers' Room of the East Montpelier Elementary School, East Montpelier, Vermont. Ellen David Friedman, Vermont-NEA organizer, was present as an observer for the Association. The Employer had no observer. Fifteen of 20 eligible employees voted. The results of the election were:

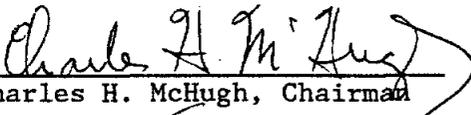
| | |
|---|----|
| Washington Central Teachers Association, Vermont-NEA | 15 |
| No union | 0 |

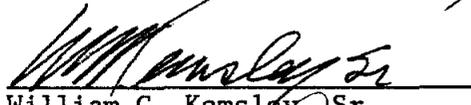
As a result of this election, it is hereby ORDERED:

The Washington Central Teachers Association, Vermont-NEA is CERTIFIED as the exclusive bargaining representative of all permanent non-certified aides and tutors employed by the Washington Central Supervisory Union Board of School Directors who work more than 20 hours per week.

Dated this 7th day of April, 1989, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD


Charles H. McHugh, Chairman


William G. Kemsley, Sr.


Catherine L. Frank