

VERMONT LABOR RELATIONS BOARD

WASHINGTON CENTRAL TEACHERS	)	
ASSOCIATION, VERMONT-NEA	)	
	)	
and	)	DOCKET NO. 89-12
	)	
EAST MONTPELIER BOARD OF SCHOOL	)	
DIRECTORS	)	

ORDER OF CERTIFICATION

On February 6, 1989, the Washington Central Teachers Association, Vermont-NEA ("Association"), filed a Petition for Election of Collective Bargaining Representative, requesting an election among all non-certified educational support personnel employed by the East Montpelier Board of School Directors ("Employer").

The parties resolved unit determination issues in dispute, and agreed to the conducting of a consent election among the aides, food service workers, custodians and secretaries employed by the Employer who work more than 20 hours per week to determine whether they wished to be represented by the Association or no union.

Timothy Noonan, Labor Relations Board Executive Director, conducted an election on March 23, 1989, in the Teachers' Room of the East Montpelier Elementary School, East Montpelier, Vermont. Ellen David-Friedman, Vermont-NEA organizer, was present as an observer for the Association. The Employer had no observer. Six of nine eligible employees voted.

The results of the election were:

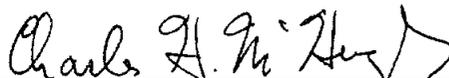
Washington Central Teachers Association, Vermont-NEA	6
No union	0

As a result of the election, it is hereby ORDERED:

The Washington Central Teachers Association, Vermont-NEA is certified as the exclusive bargaining representative of the aides, food services workers, custodians and secretaries employed by the East Montpelier Board of School Directors who work more than 20 hours per week.

Dated this 4th day of April, 1989, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD



Charles H. McHugh, Chairman



William G. Kemsley Sr.



Catherine L. Frank