

VERMONT LABOR RELATIONS BOARD

CRAFTSBURY TEACHERS ASSOCIATION,)	
VERMONT-NEA)	
)	
and)	DOCKET NO. 89-10
)	
CRAFTSBURY BOARD OF SCHOOL)	
DIRECTORS)	

ORDER OF CERTIFICATION

On January 27, 1989, the Craftsbury Teachers Association, Vermont-NEA ("Association") filed a Petition for Election of Collective Bargaining Representative, requesting an election among all non-certified educational support personnel employed by the Craftsbury Board of School Directors ("Employer").

The parties resolved unit determination issues in dispute, and agreed to the conducting of a consent election among the teacher aides, custodians and secretaries, with the exception of the administrative assistant, employed by the Employer.

Timothy Noonan, Labor Relations Board Executive Director, conducted an election on March 22, 1989, in the Craftsbury Academy Library, Craftsbury, Vermont. Craftsbury Academy teacher, Laura Barbieri, was present as an observer for the Association. Craftsbury Academy assistant principal Andy Colameco observed for the Employer. All 10 eligible employees voted. The results of the election were:

Craftsbury Teachers Association, Vermont-NEA	6
No Union	4

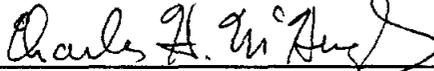
As a result of this election, it is hereby ORDERED:

The Craftsbury Teachers Association, Vermont-NEA is
CERTIFIED as the exclusive bargaining representative of the

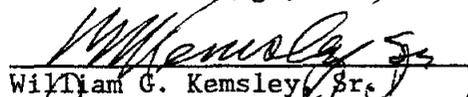
teacher aides, custodians and secretaries, with the exception of the administrative assistant, employed by the Craftsbury Board of School Directors.

Dated this 4th day of April, 1989, at Montpelier, Vermont.

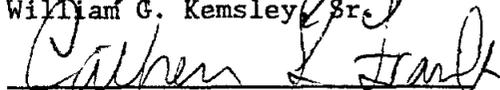
VERMONT LABOR RELATIONS BOARD



Charles H. McHugh, Chairman



William G. Kemsley, Sr.



Catherine L. Frank