

VERMONT LABOR RELATIONS BOARD

LAKE REGION UNION HIGH SCHOOL)	DOCKET NO. 87-59
CUSTODIAL/SECRETARIAL UNIT,)	
VERMONT-NEA, NEA)	
)	
AND)	
)	
LAKE REGION UNION HIGH SCHOOL)	
BOARD OF DIRECTORS)	

ORDER OF CERTIFICATION

On December 15, 1987, the Lake Region Union High School Custodial/Secretarial Unit, Vermont-NEA, NEA ("Association") filed a Petition for Election of Collective Bargaining Representative. The petition requested the expansion of the existing bargaining unit of custodians and secretaries employed by the Lake Region Union High School Board of Directors ("Employer") to include the teacher aides employed at the school.

The Employer agreed to the conducting of a consent election among the teacher aides. The Labor Relations Board conducted an election for the one eligible teacher aide on March 29, 1988, in the faculty dining room, Lake Region Union High School, Barton, Vermont. Dinah Yessne, Labor Relations Board Member, conducted the election. Superintendent Larry Ross observed for the election for the Employer. The Association had no observer present. The one eligible employee voted.

The results of the election were:

Lake Region Union High School Custodial/Secretarial Unit, Vermont-NEA, NEA	1
No Union	0

As a result of this election, it is hereby ORDERED:

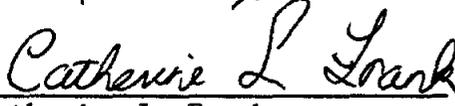
The Lake Region Union High School Custodial/Secretarial Unit, Vermont-NEA, NEA is CERTIFIED as the exclusive bargaining representative of the teacher aides employed by the Lake Region Union High School Board of Directors and the existing bargaining unit represented by the Association consisting of the custodians and secretaries employed by the School Board is expanded to include the teacher aides employed by the School Board.

Dated the 11th day of April, 1988, at Montpelier, Vermont.

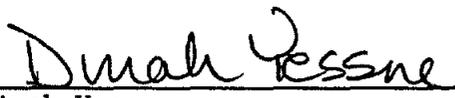
VERMONT LABOR RELATIONS BOARD



William G. Kemsley, Sr.



Catherine L. Frank



Dinah Yessne