

VERMONT LABOR RELATIONS BOARD

ORLEANS CENTRAL STAFF)	DOCKET NO. 87-57
ASSOCIATION, VERMONT-NEA, NEA)	
)	
AND)	
)	
GLOVER BOARD OF SCHOOL DIRECTORS)	

ORDER OF CERTIFICATION

On November 18, 1987, the Orleans Central Staff Association, Vermont-NEA, NEA ("Association"), filed a Petition for Election of Collective Bargaining Representative, requesting an election among the cooks, cafeteria workers, and instructional and non-instructional teacher aides employed by the Glover Board of School Directors ("Employer").

The Employer and the Association resolved unit determination issues in dispute, and agreed that the teacher aide and school cook employed by the Employer whom work more than 20 hours per week would vote in a consent election to determine whether they wished to be represented by the Association or no union.

The Labor Relations Board conducted an election on March 29, 1988, in the cafeteria of the Glover Elementary School, Glover, Vermont. Timothy Noonan, Board Executive Director, conducted the election. Paulette Rogers, School Board Member, observed for the Employer. Francis Whitcomb, Association President, observed for the Association. One of the two eligible employees voted.

The results of the election were:

Orleans Central Staff Association, Vermont-NEA, NEA	1
No Union	0

As a result of this election, it is hereby ORDERED:

The Orleans Central Staff Association, Vermont-NEA, NEA is CERTIFIED as the exclusive bargaining representative of the teacher aide and school cook employed by the Glover Board of School Directors whom work more than 20 hours per week.

Dated the 11th day of April, 1988, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

William G. Kemsley Sr
William G. Kemsley, Sr.

Catherine L. Frank
Catherine L. Frank

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