

VERMONT LABOR RELATIONS BOARD

ORLEANS CENTRAL STAFF)
ASSOCIATION, VERMONT-NEA, NEA)
AND)
ALBANY BOARD OF SCHOOL DIRECTORS)

DOCKET NO. 87-54

ORDER OF CERTIFICATION

On November 18, 1987, the Orleans Central Staff Association, Vermont-NEA, NEA ("Association"), filed a Petition for Election of Collective Bargaining Representative, requesting an election among the cooks, cafeteria workers, and instructional and non-instructional teacher aides employed by the Albany Board of School Directors ("Employer").

The Employer and the Association resolved unit determination issues in dispute, and agreed that the cooks and cafeteria workers employed by the Employer would vote in a consent election to determine whether they wished to be represented by the Association or no union.

The Labor Relations Board conducted an election on March 29, 1988, in the cafeteria of the Hilltop Elementary School, East Albany, Vermont. Timothy Noonan, Board Executive Director, conducted the election. There were no observers present. The two eligible employees voted.

The results of the election were:

Orleans Central Staff Association, Vermont-NEA, NEA	2
No Union	0

's a result of this election, it is hereby ORDERED:

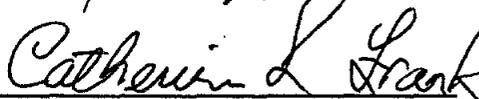
the Orleans Central Staff Association, Vermont-NEA, NEA is CERTIFIED as the exclusive bargaining representative of the cooks and cafeteria workers employed by the Albany Board of School Directors.

Dated the 11th day of April, 1988, at Montpelier, Vermont.

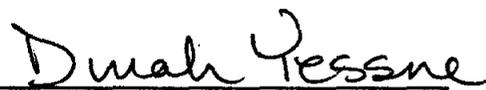
VERMONT LABOR RELATIONS BOARD



William G. Kemsley, Sr.



Catherine L. Frank



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