

VERMONT LABOR RELATIONS BOARD

MISSISQUOI VALLEY UNION HIGH)
SCHOOL EDUCATIONAL SUPPORT)
PERSONNEL UNIT, VERMONT-NEA, NEA)
v.)
MISSISQUOI VALLEY UNION HIGH)
SCHOOL BOARD OF SCHOOL DIRECTORS)

DOCKET NO. 87-23

ORDER

On April 28, 1987, Missisquoi Valley Union High School Educational Support Personnel Unit, Vermont-NEA, NEA ("Association"), filed a Petition for Election of Collective Bargaining Representative. The petition requested the expansion of the existing bargaining unit of aides, custodians and groundskeeper employed by the Missisquoi Valley Union High School Board of School Directors ("Employer") to include the cooks employed at the high school.

The Employer agreed to the conducting of a consent election among the cooks. The Labor Relations Board conducted a representation election among the cooks on June 5, 1987, in the lounge area in the cafeteria kitchen of the Missisquoi Valley Union High School. Timothy Noonan, Board Executive Director, conducted the election. Superintendent John Robb observed the election for the Employer. Kay Trudell, Vermont-NEA UniServ Director, observed the election for the Association. All eligible employees voted.

The results of the election were:

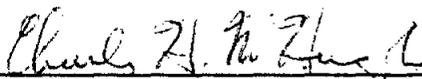
Missisquoi Valley Educational Support Personnel Unit, Vermont-NEA, NEA	7
No Union	0

As a result of this election, it is hereby ORDERED:

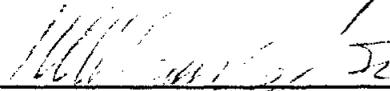
Missisquoi Valley Union High School Educational Support Personnel Unit, Vermont-NEA, NEA is CERTIFIED as the exclusive bargaining representative of the cooks employed by the Missisquoi Valley Union High School Board of Directors and the existing bargaining unit represented by the Association consisting of the aides, custodians and the groundskeeper employed by the School Board is expanded to include the cooks employed by the School Board.

Dated this 16th day of June, 1987, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD



Charles H. McHugh, Esq.



William G. Kemsley, Sr.



Catherine L. Frank