

VERMONT LABOR RELATIONS BOARD

CHESTER EDUCATION ASSOCIATION,)	
VERMONT-NEA)	
)	
and)	DOCKET NO 86-31
)	
GREEN MOUNTAIN UNION HIGH SCHOOL)	
DISTRICT NO. 35 BOARD OF SCHOOL)	
DIRECTORS)	

ORDER OF CERTIFICATION

On May 12, 1986, the Chester Education Association, Vermont-NEA ("Association") filed a Petition for Election of Collective Bargaining Representative, requesting an election among all noncertificated educational support staff employed by the Green Mountain Union High School District No. 35 Board of School Directors ("Employer").

The Association and the Employer agreed to the composition of the bargaining unit (as described below) and the conducting of a consent election. The Labor Relations Board conducted a representation election on October 1, 1986, in the Conference Room of the Green Mountain Union High School in Chester, Vermont. Board Member William G. Kemsley, Sr., conducted the election. Board Member Charles H. McHugh also was present. Aila Farrar observed the election for the Employer. Perry Kacik, Vermont-NEA UniServ Director, observed the election for the Association. Sixteen employees cast ballots, one of which was challenged by the Association and sealed. The results of the election were:

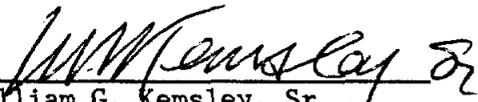
Chester Education Association, Vermont-NEA	14
No Union	1

As result of this election, it is hereby ORDERED:

The Chester Education Association, Vermont-NEA, is CERTIFIED as the exclusive bargaining representative of the aides (music, special education, library), bus drivers, custodians, cafeteria workers, secretary/receptionist, and assistant bookkeeper/hot lunch agent/student funds agent employed by the Green Mountain Union High School District No. 35 Board of School Directors, excluding those employees who work 20 hours per week or less and excluding the computer programmer, bookkeeper, principal's secretary and the bus, custodial and cafeteria supervisors.

Dated this 14th day of October, 1986, at Montpelier, Vermont.

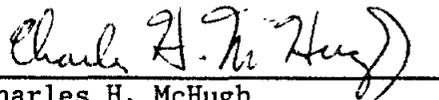
VERMONT LABOR RELATIONS BOARD



William G. Kemsley, Sr.



Catherine L. Frank



Charles H. McHugh