

Vermont-NEA representative, observed for the Association and was replaced by Michael Livingston, Association President, 10 minutes prior to the closing of the polls. The results of the election were:

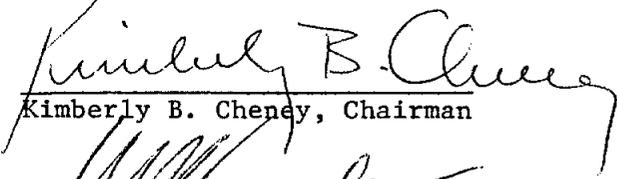
Orange Windsor Educational Association	9
No Union	5

As a result of this election, it is hereby ORDERED:

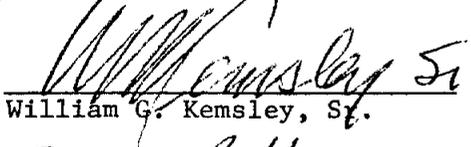
The Orange Windsor Educational Association is CERTIFIED as the collective bargaining representative of the custodians, maintenance workers, food service workers, bus drivers, aides and registrar employed by the Royalton Board of School Directors.

Dated this 13th day of October, 1983, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD



Kimberly B. Cheney, Chairman



William G. Kemsley, Sr.



James S. Gilson