

VERMONT LABOR RELATIONS BOARD

LELAND AND GRAY UNION HIGH SCHOOL)	
STAFF ASSOCIATION, VEA/NEA)	
PETITIONER)	
)	
- and -)	DOCKET NO. 81-55
)	
LELAND AND GRAY UNION HIGH SCHOOL)	
BOARD OF DIRECTORS)	EMPLOYER

ORDER OF CERTIFICATION

On October 25, 1981, the Leland and Gray Union High School Staff Association, VEA/NEA petitioned the Vermont Labor Relations Board for an election of a collective bargaining representative for the paraprofessional, secretarial/clerical, and custodial employees employed by the Leland and Gray Union High School Board of Directors.

On January 19, 1982, the Petitioner and Employer stipulated that 1) an appropriate bargaining unit does exist and includes all paraprofessional, secretarial/clerical, and custodial employees who are employed more than twenty (20) hours per week; 2) the position of Principal's Secretary is confidential and shall be excluded; 3) the position of Head Custodian is supervisory and shall be excluded; 4) a consent election should occur.

The consent election was conducted by Labor Relations Board Member William G. Kemsley, Sr., on February 10, 1982, at the Leland and Gray Union High School. Perry Kacik and Charles Memoe acted as observers for the Association and School Board respectively. All nine eligible employees voted and the tally was:

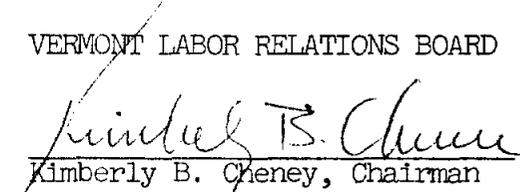
Leland and Gray Union High School
Staff Association, VEA/NEA 7

No Union 2

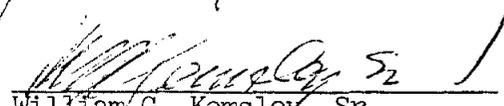
As a result of this election, the Vermont Labor Relations Board hereby ORDERS the Leland and Gray Union High School Staff Association be CERTIFIED as the exclusive bargaining representative for the paraprofessional, secretarial/clerical, and custodial employees employed more than 20 hours a week by the Leland and Gray Union High School Board of Directors.

Dated this 25th day of February, 1982, at Montpelier, Vermont.

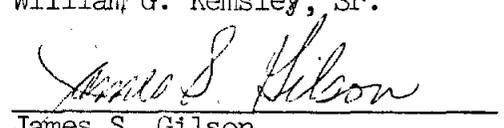
VERMONT LABOR RELATIONS BOARD



Kimberly B. Cheney, Chairman



William G. Kemsley, Sr.



James S. Gilson