

VERMONT LABOR RELATIONS BOARD

TWINFIELD STAFF ASSOCIATION, VEA/NEA )  
LOCAL #430 )

and )

BOARD OF SCHOOL DIRECTORS OF THE )  
TWINFIELD UNION SCHOOL DISTRICT #33 )

DOCKET #80-17

ORDER OF CERTIFICATION

On February 27, 1980, the Twinfield Staff Association, Vermont Education Association, National Education Association, Local #430, (hereinafter the "Association"), filed a Petition for Election of Collective Bargaining Representative with the Vermont Labor Relations Board. That petition sought to represent an employee unit composed of the custodians, bus drivers, and custodian-bus drivers combined employed by the Twinfield Union School District #33, (hereinafter the "Employer").

On March 13, 1980, Superintendent John E. O'Brien filed an answer on behalf of the Employer, indicating a question of unit determination existed and requesting a hearing.

A hearing was held on May 22, 1980, at the Board hearing room in Montpelier. Members Robert H. Brown and William G. Kemsley, Sr. were present. Chairman Kimberly B. Cheney was absent and Member Brown presided as acting chairman. Allen T. Stook, VEA/NEA UniServ Director for District #2, represented the Association. Superintendent O'Brien represented the Employer.

On June 26, 1980, the Board ordered that a collective bargaining unit consisting of the full-time custodians, bus drivers and custodian-bus

drivers employed by the Twinfield Union School District #33 is appropriate and that a secret ballot election be held.

The election was conducted by Board Assistant Marilyn Jeffrey at the Twinfield Union High School custodians' office on August 13, 1980. Superintendent O'Brien observed the balloting for the Employer. Laurie Huse of VEA observed for the Association. The results were:

Twinfield Staff Association:	4
No union:	<u>0</u>
Total votes cast:	4

As a result of this election, the Board hereby ORDERS that the Twinfield Staff Association, VEA/NEA Local #430 be CERTIFIED as the exclusive bargaining representative for the full-time custodians, bus drivers and custodian-bus drivers employed by the Twinfield Union School District #33.

Dated this 25<sup>th</sup> day of August, 1980, at Montpelier, Vermont.

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Kimberly B. Cheney  
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William G. Kemsley, Sr.  
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Robert H. Brown  
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