

VERMONT LABOR RELATIONS BOARD

WINDHAM NORTHEAST SUPPORT STAFF	)	
ASSOCIATION, LOCAL 720, VEA/NEA	)	
	)	
-and-	)	
	)	
BOARD OF SCHOOL DIRECTORS, TOWN	)	
OF WESTMINSTER SCHOOL DISTRICT	)	DOCKET NO. 79-95R

ORDER OF CERTIFICATION

On December 14, 1979, the Windham Northeast Support Staff Association, Local 720, VEA/NEA petitioned the Vermont Labor Relations Board for election of a collective bargaining representative for an employee unit in the Town of Westminster School District. On December 27, 1979, Attorney Frederick Pope, Jr., representing the Town of Westminster School District, filed an answer to the petition by requesting a hearing with respect to the determination of the appropriate bargaining unit.

At the hearing before all members of the Board, held on March 27, 1980, the Association, represented by Perry M. Kacik, Director, VEA UniServ District III; and the School Board, represented by Attorney Pope, stipulated to recognize the bargaining unit consisting of secretarial, clerical, para-professional and custodial employees of the Town of Westminster School District and that a consent election be held.

The election was conducted by Board Member William G. Kemsley, Sr., at the Bellows Falls Union High School cafeteria on May 27, 1980. A total of five (5) votes were cast; the tally was:

Windham Northeast Support Staff Association:	5
No union:	0

As a result of this election, the Board hereby ORDERS the Windham Northeast Support Staff Association, Local 720, VEA/NEA be CERTIFIED as the exclusive bargaining representative for the secretarial, clerical, para-professional, and custodial employees of the Town of Westminster School District.

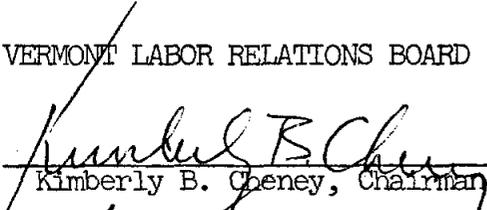
This election was held simultaneously, but not jointly, with two other elections:

- 1) Windham NE Support Staff Association, Local 720, VEA/NEA and Bellows Falls Union High School District 27, and
- 2) Windham NE Support Staff Association, Local 720, VEA/NEA and the Town of Rockingham School District.

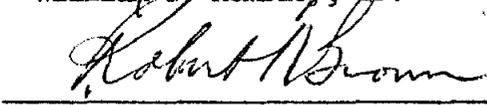
Perry Kacik acted as union observer for the three elections and Hugh C. Haggerty, Superintendent of Schools, Windham NE Supervisory Union, acted as employer observer, also for all three elections.

Dated this 20<sup>th</sup> day of June, 1980.

VERMONT LABOR RELATIONS BOARD

  
\_\_\_\_\_  
Kimberly B. Cheney, Chairman

  
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William G. Kemsley, Sr.

  
\_\_\_\_\_  
Robert H. Brown