

VERMONT LABOR RELATIONS BOARD

VERMONT EDUCATION ASSOCIATION        )  
  -and-                                        )  
RUTLAND CITY SCHOOL DEPARTMENT        )

DOCKET NO. 78-107R

ORDER OF CERTIFICATION

On November 29, 1978 the Vermont Education Association petitioned the Vermont Labor Relations Board for election of collective bargaining representative for an employee unit in the Rutland City School Department. The City of Rutland filed an answer to the petition on January 8, 1978. A hearing was held on the matter on February 15, 1979 in Montpelier, Vermont. All members of the Board were present. The Vermont Education Association was represented by Steven R. Adams, Director, VEA/NEA UniServ District V. The City of Rutland was represented by its attorney, Robert E. Broderick.

On April 23, 1979 the Board ordered that a collective bargaining unit for secretaries, teachers aides, reading tutors and library aides employed by the Rutland City School Department is appropriate, with the exception of those administrative secretaries who are excluded by stipulation of the parties, as well as the positions of the Administrative Secretary to the Maintenance Office and the Bookkeeper for the Central Office; and that a secret ballot election be held.

The election was conducted by Board Member William G. Kemsley, Sr. on June 1, 1979 at the Rutland Jr.-Sr. High School Cafeteria. Steven R. Adams, VEA, acted as observer for VEA, and Joseph Flora, Assistant Superintendent, observed for the administration. A total of 46 ballots were cast. The results of the election were as follows:

Rutland School Staff Association	42
No union	4

As a result of this election, it is ORDERED that Rutland School Staff Association be CERTIFIED as the exclusive collective bargaining representative for the secretaries, teachers aides, reading tutors and library aides employed by the Rutland City School Department, with the exception of those administrative secretaries excluded by stipulation of the parties, as well as the positions of the Administrative Secretary to the Maintenance Office and the Bookkeeper for the Central Office.

Dated this 12-day of July, 1979 at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

  
Kimberly B. Cheney, Chairman

  
William G. Kemsley, Sr.

  
Robert H. Brown

FILED: 7/13/79