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WILLIAM KEMSLEY, Commissioner  
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## Vermont Labor Relations Board

EDUCATIONAL SUPPORT PERSONNEL ]  
UNIT OF THE MISSISQUOI VALLEY ]  
EDUCATION ASSOCIATION, ]  
Petitioners ]

- and - ]

DOCKET #77-38R ]

MISSISQUOI VALLEY UNION ]  
HIGH SCHOOL BOARD OF SCHOOL ]  
DIRECTORS, ]  
Petitionees ]

### ORDER OF CERTIFICATION

This matter came on for hearing before the Vermont Labor Relations Board on 25 March 1977. The petitioners were represented by Norman P. Bartlett, Vermont Education Association UNISERV Representative and by Leonard Barratt, President. The petitionees were represented by David M. Corey, Assistant Superintendent of Schools for the Franklin Northwest Supervisory Union and by Hugh Gates, a member of the School Board. On 20 May 1977 the Board ordered an election by secret ballot under the provisions of 21 V.S.A., Section 1724, in order to determine whether or not the custodians and teacher aides employed by the petitionees desired the petitioner to be their exclusive bargaining representative.

An election was directed in the Order of 20 May 1977, and Notice of Election issued 23 May 1977, which was duly posted. An election was held between the hours of 3:30 P.M. and 4:30 P.M. on Wednesday, 8 June 1977 at the Missisquoi Valley

Union High School, Swanton, Vermont. The election was conducted by William G. Kemsley, Sr., a member of the Board. The petitioners were represented by Leonard Barratt, President, as their observer. Petitionees declined to nominate an observer of elections. Seven persons were declared as eligible to vote, including five custodians and two teacher aides. The tally of votes cast showed the following results: number of persons casting ballots, 5; number of persons voting in favor of the Educational Support Personnel Unit of the Missisquoi Valley Education Association, 5; number of persons voting for No Union, 0.

In consideration of the foregoing, it is ORDERED that the Educational Support Personnel Unit of the Missisquoi Valley Education Association shall be the exclusive bargaining representative for the custodians and teacher aides at Missisquoi Valley Union High School, effective forthwith.

Dated at Whitingham, Vermont this 10th day of June, 1977.

VERMONT LABOR RELATIONS BOARD

By John S. Burgess  
JOHN S. BURGESS, CHAIRMAN  
William G. Kemsley Sr.  
WILLIAM G. KEMSLEY, SR.  
H. James Wallace  
H. JAMES WALLACE