

JOHN S. BURGESS, Chairman
12 Park Place
Brattleboro, Vermont 05301



WILLIAM KEMSLEY, Commissioner
H. JAMES WALLACE, Commissioner

Tel: (802) 254-2353

Vermont Labor Relations Board

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|-------------------------------------|---|-----------------|
| In The Matter of |] | |
| |] | |
| AIDES ASSOCIATION OF THE BURLINGTON |] | |
| SCHOOL DISTRICT, |] | |
| |] | |
| Petitioner |] | |
| |] | |
| - and - |] | DOCKET # 76-21R |
| |] | |
| BURLINGTON BOARD OF SCHOOL |] | |
| COMMISSIONERS, |] | |
| |] | |
| Employer |] | |

ORDER OF CERTIFICATION

Statement of the Case.

The above captioned matter came before the Labor Relations Board on the petition of the AIDES Association of the Burlington School District for Election of Collective Bargaining Representative filed May 3, 1976. The Answer of the Burlington Board of School Commissioners was filed May 7, 1976, and hearing on the Petition for Recognition held November 3, 1976 in the Chittenden County Court House, Burlington, Vermont. Petitioner was represented by Mr. Norman Bartlett, VEA/NEA UNISERV Director, P. O. Box 567, Montpelier, Vermont 05602. Also present was Mrs. Flora Palm, President of the Burlington AIDES Association, 7 Haswell Street, Burlington, Vermont 05401. Appearing in behalf of the Burlington Board of School Commissioners was Joseph E. McNeil, Esquire, City Attorney, and Lansing Reinholz, Superintendent of Schools. On December 15, 1976 the Board received a communication in the form of a letter from Ms. Carolyn Pebler, representing the Burlington Follow-Through Aides, requesting that they be disassociated from the Burlington AIDES Association

and asking for leave to withdraw from the petition.

On January 19, 1977, a Stipulation between the Burlington AIDES Association and the City of Burlington School District was filed.

Order.

In consideration of the pleadings, files, testimony of the parties, and of the Stipulation now on file, it is hereby ORDERED as follows:

1. That the Burlington Follow-Through Aides are granted leave to withdraw from the petition, and from further membership in and participation with the Burlington AIDES Association.

2. That the Burlington AIDES Association is hereby recognized as the exclusive bargaining representative of all Teacher AIDES within the City of Burlington School District, with the exception of that category of Aides known and designated as "Follow-Through Aides". Those positions which shall be regarded as to be included within the bargaining unit and subject to the exclusive representation of the AIDES Association are set forth in Exhibit A, attached hereto and incorporated in this Order by reference.

3. Subject to the voluntary recognition of the AIDES Association as such exclusive bargaining representative, which Association is hereby certified to be from this point forward the exclusive bargaining representative of all Teacher Aides as aforesaid, the Petition for Election of Collective Bargaining Representative filed May 3, 1976 is hereby DISMISSED.

with prejudice.

Dated at Montpelier, Vermont this 18th day of March, 1977.

VERMONT LABOR RELATIONS BOARD

By John S. Burgess
JOHN S. BURGESS, CHAIRMAN

William G. Kemsley, Sr.
WILLIAM G. KEMSLEY, SR.

H. James Wallace
H. JAMES WALLACE