

VERMONT LABOR RELATIONS BOARD

POULTNEY TEACHERS')	
ASSOCIATION)	
)	
and)	DOCKET NO. 16-39
)	
POULTNEY BOARD OF SCHOOL)	
DIRECTORS)	

ORDER OF CERTIFICATION

On June 28, 2016, the Poultney Teachers' Association ("Association"), filed a Petition for Election of Collective Bargaining Representative, seeking to represent the instructional assistants employed by the Poultney Board of School Directors ("Employer"). The Employer responded to the petition on July 29, 2016, agreeing to the conducting of a representation election among these employees.

On September 23, 2016, Labor Relations Board Executive Director Timothy Noonan conducted an election among these employees in Resource Room A, Poultney High School, Poultney, Vermont. Emma Mulvaney-Stanak, VT-NEA Organizer, observed the election for the Association. The Employer had no observer. 12 of 15 eligible employees voted. Employees were asked if they wish to be represented for exclusive bargaining purposes by the Poultney Teachers' Association. The results of the election were:

Yes 12

No 0

As a result of this election, it is ordered that the Poultney Teachers' Association is certified as the exclusive bargaining representative of the instructional assistants employed by the Poultney Board of School Directors.

Dated this 10th day of October, 2016, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

/s/ Gary F. Karnedy
Gary F. Karnedy, Chairperson

/s/ Edward W. Clark, Jr.
Edward W. Clark, Jr.

/s/ Robert Greemore
Robert Greemore