

ADDISON NORTHEAST  
EDUCATION ASSOCIATION

and

BRISTOL ELEMENTARY  
SCHOOL BOARD

DOCKET NO. 15-43

## CERTIFICATION OF VOLUNTARY RECOGNITION

Whereas, the Addison Northeast Education Association filed a Petition for Election of Collective Bargaining Representative on October 26, 2015, to add the bookkeeper and administrative assistants of the Bristol Elementary School Board to the existing bargaining unit represented by the Association of support staff employed by the School Board; and

Whereas, pursuant to 21 V.S.A. §1723, the Bristol Elementary School Board has agreed to voluntarily recognize the Association as the exclusive bargaining representative of the bookkeeper and administrative assistants based on the Association demonstrating to the School Board the support of the employees it is seeking to represent, no rival employee organization seeks to represent the employees, and the proposed addition to the bargaining unit is appropriate:

It is ordered that the Addison Northeast Education Association is certified as the exclusive bargaining representative of the bookkeeper and administrative assistants of the Bristol Elementary School Board and these employees are added to the existing bargaining unit represented by the Association of support staff employed by the School Board.

Dated this 14th day of December, 2015, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

/s/ Gary F. Karnedy

By: Gary F. Karnedy, Chairperson