VERMONT LABOR RELATIONS BOARD

BELLOWS FREE ACADEMY EDUCATION ASSOCIATION	)	
v.	)	DOCKET NO. 15-06
BELLOWS FREE ACADEMY SCHOOL BOARD	)	

CERTIFICATION OF VOLUNTARY RECOGNITION

Whereas, the Bellows Free Academy Education Association ("Association") filed a Petition for Election of Collective Bargaining Representative on February 9, 2015, to add the Attendance/Behavior Monitor employed by the Bellows Free Academy School Board ("School Board") to the existing support staff bargaining unit of employees of the School Board represented by the Association; and

Whereas the School Board informed the Labor Relations Board by letter filed with the Board on February 19, 2015, that it agrees to voluntarily recognize the Association as the exclusive bargaining unit of this employee under the standards set forth in 21 V.S.A. Section 1724(c), based on: 1) the Association demonstrating the support of the employee it seeks to add to the bargaining unit and represent, 2) no rival employee organization seeks to represent the employee, and 3) the addition of this employee to the bargaining unit is appropriate:

Therefore, the Bellows Free Academy Education Association is certified as the exclusive bargaining representative of the Attendance/Behavior Monitor employed by the Bellows Free Academy School Board, and such employee is added to the existing support staff bargaining unit of employees of the School Board represented by the Association.

Dated this 27th day of February, 2015, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

/s/ Gary F. Karnedy

By: Gary F. Karnedy, Chairperson